



EMPLOYEES

Effective January 1, 2021

NMPSIA Open/Switch Enrollment begins

October 1st through November 12th

Open Enrollment allows employees the opportunity to add Blue Cross Blue Shield of NM (BCBSNM), Cigna Health, Presbyterian Health Plan, Delta Dental of NM, United Concordia and Davis Vision and/or add eligible dependents to these benefits. *(Variable hour employees are only allowed medical coverage.)*

If enrolling eligible dependents, **supportive documentation** to prove dependency will be **required to be provided prior to January 1, 2022**.

The supportive documentation must be turned in prior to January 1, or the effective date of coverage for these dependents will be delayed as follows; *effective the first of the month following the day you turn in the required documentation, within 61 days from January 1.*

Switch Enrollment allows employees currently enrolled in medical and/or dental coverage, to switch plan options or switch carriers. *(Variable hour employees are only allowed to switch their medical coverage.)*

MEDICAL: Employees who are currently enrolled in NMPSIA medical coverage can switch medical plan options (*high option, low option, EPO option*) or medical carriers (*Blue Cross Blue Shield of NM, Cigna, Presbyterian Health Plan*).

DENTAL: Employees who are currently enrolled in NMPSIA dental coverage can switch dental plan options (*high option/low option*) or dental carriers (*Delta Dental, United Concordia*).

Open/Switch Enrollment can be processed via online *Change Card* or the *Online System (if your employer allows you this feature)*. **Submit via one method only.** If using the paper Change Card, make sure to date the form and attach supporting documents to identify the **exact date** you turned in the documents to your benefits representative. Please be advised that **only employer approved requests forwarded to Erisa**, which are received November 13, 2021 through December 31, 2021 will be honored.



MEDICAL PLAN COMPARISON: BCBSNM, Cigna, and Presbyterian Health Plan have unique wellness and health management benefits and networks for access to care. This is an area that you should take into consideration when choosing on which medical plan. You may access the side-by-side 01/2022 Medical Plan Benefit Comparison for BCBSNM, Cigna, and Presbyterian Health Plan at the following link on the NMPSIA Website: https://nmpsia.com/pdfs/1.1.2021_Zero_Cost_SidebySide.pdf

Carriers' video presentations are available for your viewing at the following link on the NMPSIA website: <https://nmpsia.com/OpenSwitchEnrollment2.html>

To ensure that you are offered additional virtual opportunities to explore your benefits choices, NMPSIA is offering the following dates for benefits review and Q & A sessions via ZOOM Meeting. Join by clicking on the link below your desired date and time:

- **September 22, 2021** **3:00 p.m. – 4:30 p.m.**
- **October 13, 2021** **3:00 p.m. – 4:30 p.m.**
- **October 20, 2021** **11:00 a.m. – 12:15 p.m.**
- **October 20, 2021** **12:15 p.m. – 1:30 p.m.**
- **November 10, 2021** **3:00 p.m. – 4:30 p.m.**

Use the link below to join ANY of the Question & Answer Sessions:

https://us02web.zoom.us/j/84473840011?pwd=SDhTZ0g1c2pnVmVoU3BVNmw1TVpIZ_z09

Passcode : 786418

Visit your benefits representative or visit nmpsia.com for further information.