



## **Food Service Procurement Code of Conduct Conflicts of Interest Policy**

Whereas Technology Leadership High School (the School) provides food service to its students, the School seeks to conduct all procurement procedures for the food service in compliance with all applicable laws including to prohibit conflicts of interest in its officers, employees, or agents engaged in the selection, award and administration of food service contracts.

### **Prohibition of Conflict of Interest**

No employee, officer, or agent of the grantee or subgrantee shall participate in selection, or in the award or administration of a contract supported by Federal funds if a conflict of interest would be involved.

A conflict of interest exists when the officer, employee, or agent, any member of his immediate family<sup>1</sup>, or an organization which employs, any of the above, has a financial or other interest in the firm selection for award.

The grantee's or subgrantee's officers, employees or agents will neither solicit nor accept gratuities, favors or anything of monetary value from contractors, potential contractors, or parties to subagreements. To the extent permitted by State or local law or regulations, such standards or conduct will provide for penalties, sanctions, or other disciplinary action for violation of such standards by the grantee's and subgrantee's officers, employees, or agents, or by contractors or their agents. The awarding agency may in regulation provide additional prohibitions relative to real, apparent, or potential conflicts of interest.

### **Consequences of Conflict of Interest**

Actions taken in the event of a conflict of interest may include, but are not limited to:

- Reprimand;
- Discharge;
- Cancellation of contract; or
- Any legal remedy available to the School.

These actions may be taken against officers, employees, or agents of the School or of the vendor.

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<sup>1</sup>As used in this policy, "immediate family member" means spouse, father, father-in-law, mother, mother-in-law, son, son-in-law, daughter, daughter-in-law, brother, brother-in-law, sister, sister-in-law or any other relative who is financially supported.