



Armed School Security Personnel Policy

This Policy is adopted by the Governing Board of Technology Leadership High School (School) pursuant to the Charter Schools Act at NMSA Section 22-8B-1 et seq.

The policy of the Board shall be that the School (can/cannot) employ armed school security personnel.

I. Definitions

- A. "Firearm" means a handgun recommended by the department of public safety and authorized by the Public-School Insurance Authority.
- B. "School premises" means: (a) the buildings and grounds, including playgrounds, playing fields and parking areas, and any school bus of a public school, whether owned by the school district or under contract, in or on which school or school-related activities are being conducted under the supervision of the local school board; or (b) any other public buildings or grounds, including playing fields and parking areas that are not public school property, in or on which school-related and school-sanctioned activities are being performed.
- C. "School security personnel" means retired or former certified and commissioned law enforcement officers who are employed by a school district and authorized by department rules and local school board policy to carry a firearm on school premises.

II. Limitations

- A. The following are prohibited from employment as school security personnel; any applicant who has been:
 - 1. Convicted of a felony or a misdemeanor involving moral turpitude and the criminal conviction directly relates to the particular employment, trade, business or profession;
 - 2. Convicted of trafficking in controlled substances, criminal sexual penetration or related sexual offenses or child abuse;
 - 3. Committed a felony, a misdemeanor involving moral turpitude that has bearing on the job of school security personnel, formal discipline for the use of excessive force, or misconduct or crimes that include inappropriate touching, sexual harassment, sexual assault, sexual abuse, discrimination, behavior intended to induce a child into engaging in illegal, immoral or other prohibited behavior, crimes against children and dependents or sexual exploitation of children; or
 - 4. Has negligently or illegally used a firearm.

- B. Prior to an offer of employment, the School shall require for each potential school security personnel:
 - 1. Proof that the retired or former law enforcement officer was certified and commissioned for no less than three years and left law enforcement in good standing;
 - 2. Successful completion of school security personnel training;
 - 3. Proof of up-to-date firearms training;
 - 4. A background check that indicates the person has not been convicted of a crime or engaged in behavior that violates the School Personnel Act; and
 - 5. Any other conditions required by law, department rule or School policy.
- C. School security personnel shall not perform any other job in the School, by title or duty, other than school security while carrying a firearm.
- D. Prior to school security personnel being allowed to carry firearms authorized by department rules and School policy, the school security personnel must successfully pass a physical and psychological evaluation as prescribed by the department in consultation with the Public-School Insurance Authority to determine suitability to carry a firearm. The School shall pay the cost of the physical and psychological evaluations for current and potential school security personnel.
- E. Nothing in this Policy shall be construed as:
 - 1. Allowing an armed school security personnel to carry firearms on school premises if doing so would be a violation of state or federal law; or
 - 2. Applying to school resource officers.

III. **Emergency Drills**

- A. During the first four weeks of the school year, the School shall conduct one shelter in place drill that includes preparation to respond to an active shooter and one evacuation drill and two fire drills.
- B. During the rest of the school year, each school shall conduct at least four more emergency drills, at least two of which shall be fire drills.